

Shikṣita Nāvikah Saśakta Saṁsthānam Surakṣita Samudraḥ

‘India Navigating Through T³: Training, Transition, Transformation: Building a Technologically Advanced, Risk-Ready, and Sustainable Maritime Ecosystem’

Venue:- Hotel Aurika, Andheri East, Mumbai, India

Date:- 25th August, 2025

As part of its 75th-anniversary celebrations, the Directorate General of Shipping is organizing its second knowledge-sharing event. The event brings together senior officials, training experts, and stakeholders from across the maritime sector to address specific challenges and opportunities in maritime education and seafarer development.

The Guiding Philosophy: Shikṣita Nāvikah Saśakta Saṁsthānam Surakṣita Samudraḥ

The deliberations of the event will be guided by the theme encapsulated in the Sanskrit slogan: **Shikṣita Nāvikah , Saśakta Saṁsthānam ,Surakṣita Samudraḥ** translating into (Educated/Skilled Seafarers • Empowered Institutions • Safer Seas).

The slogan encapsulates the core vision of this conference. It underscores the need for a holistic maritime ecosystem where well-trained/skilled seafarers, supported by future-ready institutions, together ensure the safety and sustainability of global seas. This triad—individual competence, institutional strength, and maritime safety forms the guiding principle for all deliberations of the day. This represents the foundational principle for the day's discussions, highlighting a powerful, interconnected vision for the maritime ecosystem.

The conference will be organized into **three sessions of panel discussion**, each dedicated to one of the three pillars of the theme *Training, Transition, and Transformation*.

Session 1:: Evolving Role of Maritime Institutions – Integrating Skills, Sensitivity, and Sustainability into Seafarer Training.

Guided by the event's core theme of **Training**, this session will deliberate on the fundamental shift in instruction required to cultivate the modern **Shikṣita Nāvikah (Educated/Skilled Seafarer)**. The dialogue will concentrate on practical pathways for weaving sustainability principles, digital ethics, and human-centric sensitivity into the core fabric of this new educational model. The discussion will pinpoint concrete strategies for redesigning curricula to produce a new generation of seafarers who are resilient, environmentally accountable, and ethically grounded.

Key Themes for Discussion

- Strengthening human-centric training: mental health, diversity, and gender sensitivity.
- Blending traditional pedagogy with technology-enabled learning.
- Aligning institutional frameworks with international maritime standards.
- Promoting sustainable practices and environmental stewardship in training curricula.

Session 2:: Future-Proofing Seafarers – Transforming Training for Competence, Confidence, and Compliance.

Guided by the event's core theme of **Transforming**, this session will deliberate on the strategic overhaul of maritime training - the foundational process for creating *Saśakta Saṁsthānam* (**Empowered Institutions**) that can lead through the industry's monumental shifts. The discussion will concentrate on the shift from traditional instruction to dynamic learning ecosystems, examining how advanced simulation, curricula for emerging fuels and AI, and continuous competency assessments are vital for managing this **Transformation** effectively. The dialogue aims to articulate a clear framework for building a workforce that is not just compliant, but confidently resilient and competent to lead through this period of profound change.

Key Themes for Discussion

- Leveraging simulation and digital training tools for operational excellence.
- Curriculum reforms in alignment with evolving IMO conventions and industry needs.
- Bridging classroom knowledge with experiential, practice-based learning.
- Enhancing regulatory oversight to maintain global competitiveness and compliance.

Session 3:: Beyond the Horizon – From Sea to Shore: Expanding Career Pathways for Maritime Professionals.

Guided by the event's core theme of **Transition**, this session will deliberate on establishing formal career pathways from sea to shore—a vital process for embedding practical, at-sea expertise within the shore-based ecosystem that underpins *Surakṣita Samudraḥ* (**Safer Seas**). The discussion will pinpoint concrete strategies for mapping sea service to managerial roles, designing targeted upskilling programs for diverse sectors including maritime law, port operations, academia, and entrepreneurship, and building effective mentorship networks. The dialogue aims to design a sustainable ecosystem where a seafarer's expertise is systematically valued and cultivated throughout a long and diverse professional journey.

Key Themes for Discussion

- Mapping transferable skills and opportunities for seafarers in shore-based roles.
- Establishing recognition frameworks for sea service in academia and industry.
- Enabling career planning: leadership roles, entrepreneurship, and maritime services.
- Building collaborative industry–academia models for holistic professional development.

Our path forward is clear: through the **Training** of *Shikṣita Nāvikaḥ* and the **Transformation** of *Saśakta Saṁsthānam*, we will successfully navigate the **Transition** to *Surakṣita Samudraḥ*.

